

Outpost Leader Orientation Process & Guide

The Challenge

Enlisting new leaders in your outpost can be challenging. But keeping them can be even more challenging. Why is that? To start, Royal Rangers can be a little daunting to a new leader. For example, have you ever sat in the front row of an IMAX theater? What you see is so huge, it's hard to take it all in. Basically, it's sensory overload. This is how Royal Rangers can appear to a new leader who simply gets dropped into a classroom and is told "don't worry, you'll pick it up along the way." The Outpost Leader Orientation is intended to help alleviate the sensory overload as well as introduce the new leader to the overall ministry. This will provide a solid foundation they can begin to build upon until they are able to attend the district/network level training (Ranger Basics and Ranger Essentials).

How Does it Work

There are 4 steps that involve both the outpost coordinator and the pastor (or Church Staff member who oversees Royal Rangers in their church).

STEP 1

- Be recommended to be a Royal Rangers leader by your pastor or someone authorized in Church Leadership and be in good standing with your local church.

STEP 2

- The new leader is asked to read the "Welcome to Royal Rangers" letter from the National Director, Karl Fleig. This letter gives an opportunity to read the vision and mission of Royal Rangers from our National Director. This letter has been provided to you as a PDF. Highly recommend printing the letter in color.

STEP 3

- The new leader is instructed to go to the Royal Rangers National Website and review the "About Us – What is Royal Rangers" at <https://royalrangers.com/about> .
-OR-
- Go to the Royal Rangers national website and watch the first two Introduction Videos at <https://royalrangers.com/introductionvideos>

STEP 4

- The new leader has a meeting with their pastor (or Church Staff member who oversees Royal Rangers in their church). The outpost coordinator is encouraged to attend if their pastor is not totally comfortable with this step. The meeting will cover the following topics:
 - What are the expectations as a leader in Royal Rangers for your church?
 - How can you assist in Royal Rangers being a valuable asset to the church and local community?
 - Explain the Plan of Salvation
- Once the new leader has completed all 4 requirements, the outpost coordinator notifies their Royal Rangers district staff of the completion of the Royal Rangers Outpost Leader Orientation.
- The District will then email a Certificate of Completion to the new leader.

Benefits

- Besides the obvious benefit of a new leader quickly getting introduced to the Royal Rangers ministry within the church, how incredible of an opportunity for that new leader to meet with the pastor and hear directly from them how their outpost aligns with the vision and ministries of the church.
- It empowers the church to have ownership within the local outpost, and to be informed of the ministry they support.
- Once the Orientation is completed, the District/Network office is contacted, and they can set up or inform of available further training for the new leader with Ranger Basics and Ranger Essentials.

Guide to Using the OLO Packet

The OLO packet provided is a 10-page fillable PDF. The intent is that the local church/outpost enters their information into the **fillable lines** prior to giving the new leader a copy of it. Here is what you do:

Cover Page:

- a. Enter your outpost number
- b. Enter your church name

Page 1 – **Table of Contents**

Page 2 - **Introduction**

Page 3 – **What Does Out Outpost Look Like?**

- a. **This sheet has been provided with multiple fillable lines.** However, feel free to replace this sheet with your own sheet.
 - a. The information of this sheet is the basis of step 4 to review the nuts and bolts of the expectations to be a leader in your outpost.
 - b. On page 3 provide all that specific information that a new leader wants and needs to know about your outpost. Examples to include:
 - i. How Royal Rangers aligns with the vision of the church
 - ii. Meeting times and location(s)
 - iii. Expectations of time commitments & attendance
 - iv. Uniform expectations for leaders
 - v. Advancement
 - vi. Achievement
 - vii. Expected attendance at sectional & district events
 - viii. Community service
 - ix. How your outpost integrates into the other church ministries
 - x. Frequency of background checks
 - xi. Church's policy on paying for leader attendance to training, sectional/district events; etc.)

- c. Review presenting the plan of salvation. This allows you to review your preference on how to present the plan of salvation (ABC, etc.) or simply provide advice.

NOTE: the remaining pages are to be utilized during step 4 as you walk your new leader through the Royal Rangers ministry.

Page 4 & 5 – Our Resources

- a. Curriculum: these two sheets provide a brief review of the online and printed curriculum available.

Page 6 – Uniforms

- a. Provides different uniform options. This is an excellent place to circle the uniform that your outpost has adopted.

Page 7 & 8 – What’s Best for Our Church?

- a. Page 7 provides the four levels of how Royal Rangers can be conducted. This is another excellent location to circle the various options your outpost utilizes. Example: maybe the first row you circle the option under RR Limited, the second row under RR Lite Plus, etc. By reviewing each of these options, it opens up the conversation of why the outpost has selected the various options. Maybe one selection is due to budget, but another is due to availability of classrooms.
- b. Page 8 provides the advantages and disadvantages of the various levels. Once again providing a point to discussion to allow understanding of the choices made.

Page 9 – Why We Do It?

- a. This provides some cold hard facts about the Royal Rangers ministry and why mentoring is so important.

Page 10 – What’s Next?

- a. This is an introduction to the available training offered at the district level.

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